Preventing Harassment & Discrimination at Sea: Complaint Resolution Flow Chart

We support UC San Diego's Principles of Community, and our mission reflects the University's commitment to maintaining a climate of fairness, cooperation, and professionalism. We join others at UC San Diego in embracing diversity, equity, and inclusion as essential ingredients of academic excellence in higher education.



Incident of bias, harassment or discrimination

Master Res-Marine Superintendent OPHD Office (Title IX)

Student or scientist reports to any of the following:



UC San Diego mariner or technician reports to any of the following:



Communication between parties **Work Supervisor** Marine Superintendent OPHD Office (Title IX)



Master informs Marine Superintendent, Chief Scientist, and OPHD

Master conducts preliminary investigation of facts and questions complainant, respondent, and witnesses

Master and Chief Scientist take interim measures to separate complainant and respondent (e.g. change work schedule)



Master informs Marine Superintendent and OPHD

Master conducts preliminary investigation of facts and questions complainant, respondent, and witnesses

Master takes interim measures to separate complainant and respondent (e.g. change work schedule)

UC San Diego OPHD conducts informal and formal investigations

Appropriate supervising authority informed, including home institution Title IX office, for their action.



Appropriate manager informed (mariners: Marine Superintendent; technicians: STS Manager) to take disciplinary or remedial action as necessary, up to and including immediate termination, if evidence of a UC policy violation exists.

Shipboard Assistance:

Contact the captain, restech, chief scientist or your work supervisor

Off-Ship Assistance:

Marine superintendent: Zoltan Kelety - zkelety@ucsd.edu - 858-534-1643

OPHD Title IX Officer: (858) 534-8298 or ophd@ucsd.edu

To report bias, harassment or discrimination: reportbias.ucsd.edu

Sexual Assault Resource Center: sarc.ucsd.edu

